

EnerCorp Sand Solutions, LLC is a private equity sponsored oilfield services company with operations in Canada and the United States. EnerCorp specializes in providing its customers sand filtration and sand management technologies / services, and custom fabrication. We are committed to delivering high quality specialty products and services, on budget, on time, and exceeding customer expectations while providing a safe and excellent working environment for our employees. EnerCorp Sand Solutions provides the largest sand management solutions rental asset base and manufacturing capabilities in North America.

1.0 DUTIES AND RESPONSIBILITIES

A Jr. Operator is responsible for accurate collection and reporting of well data on an hourly basis with the ability to understand and interpret the data and look for signs of well variance. Will also perform ongoing dump of sand from separators as well as pulling sand filter screens for cleaning. This individual can safely work well under minimal supervision with the assistance of a Sr. Operator or Supervisor. A Jr. Operator will also have full understanding of equipment functionality and be able to perform maintenance in most equipment.

1.1 Specific responsibilities

- Accurately collect and report well data based on well flow.
- Troubleshoot and perform most equipment maintenance.
- Check differential pressure on a regular schedule, pull screens as needed and effectively clean them.
- Dump sand separators.
- Gauge frac tank.
- Continued support to Lead Operator in all aspects of role.
- Always follow safe work practices and familiarize self with JSA's.
- Identify safety concerns and escalate to Lead Operator or Supervisor.
- Manoeuvre location safely and know where hazard is.
- Responsible for reading and interpreting documents such as safety rules, operating and maintenance manuals, and procedure manuals.
- Maintain work area clean and organized.
- Other tasks as assigned.

1.2 Education, Training and Experience

- 18 months- 3 years of previous oilfield well experience is required.

1.3 Skills and Abilities

- Thorough understanding of pressures in tubing and casing as well as where to find pressures and what those pressures mean.
- Ability to recognize differential pressure to know when to pull screens for cleaning.
- Able to adjust back pressure regulators
- Skilled at changing orifice plates using a senior daniel.
- Capable of collecting and sampling well fluid for checking chloride and oil API gravity.
- Thorough knowledge of well opening sequence procedure to bring a well online.
- Full understanding of separator functionality and ability to adjust fluid levels as needed.
- Detailed comprehension of the separation process of oil, gas, water and solids.
- Know the flow path from the well head to the separation equipment.
- Capable of independently performing filter operation.

- In depth knowledge of pumps, valves, rigging mechanisms, pressure testing, etc.
- Full Competency in collection, interpretation and reporting of well data.
- Basic understanding of how to and when to equalize flow back tanks.
- Able to judge fluid rates and trucking disposal track times.
- Able to read, understand and execute on an established evacuation plan.
- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, and decimals.

2.0 PHYSICAL AND SAFETY REQUIREMENTS

- Can lift and carry up to 100 lbs max.
- Can do 200 lb push/pull.
- Ability to climb a ladder.
- Able to do a 50-lb overhead lift.
- Repetitive turning, like a choke wheel or well head valve.
- Ability to climb in and out of truck's cab.
- Able to swing 8 lb sledge hammer.
- Sitting, bending, standing, walking, and typing 12 hours per day.
- Pass the required physical examination and drug screen as well as a Motor Vehicle Record check.
- Able to work in weather elements day or night time.
- The employee must be adaptable to the unique work conditions that consist of long and irregular hours and changes in locations of work assignments. This position requires working in the field setting majority of the time with various conditions consisting of: wet, cold, and/or humid conditions at well sites, working near moving mechanical parts, vibration, loud noise, potential fumes or airborne particles, exposure to toxic or caustic chemicals where proper PPE must be donned.

3.0 BEHAVIORAL COMPETENCIES

- Able to accurately and effectively convey hand over information between shifts.
- Must have attention to detail
- Be self-starter
- Able to be flexible and adaptable to the ever-changing needs of clients and industry.
- Possess good communication skills.
- Dedication & commitment to team focus and common goals.
- Able to withstand the mental and physical stress brought in by the element of an outdoor work environment.
- Ability to deal with and solve practical problems and deal with a variety of concrete variables in standardized situations.
- Ability to adapt to working day or night shifts as well as working with different teams and at various client locations as needed.
- Able to follow proper protocol for incident reporting and emergency situations.
- Good morale character.

3.1 REQUIRED CERTS

- HR/Safety NH Orientation
- PEC Safeland
- H2S Awareness
- Fit test
- Behavioral Based Safety Program - Peer-to-Peer
- First Aid/CPR/AED
- OSHA - 30 Hr

4.0 ACKNOWLEDGEMENT OF RESPONSIBILITIES

I have read and understand the duties outlined in this job description.

Employee Signature

Supervisor Signature

Employee Printed Name

Supervisor Printed Name

Date Signed

Date Signed

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not to be construed as an exhaustive list of all employee responsibilities, duties and/or skills required.